

GOVERNMENT AGENCY

ENGAGEMENT CATALOG





GOVERNMENT AGENCY FREE RESOURCES

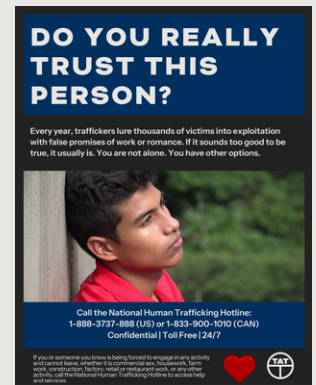
As a government agency, you can play a role in combating the crime of human trafficking. TAT has created free resources and developed partnership opportunities to aid you in your efforts.

AUDIO/VISUAL AWARENESS CAMPAIGNS

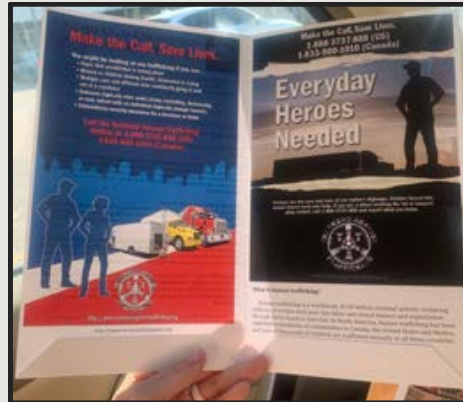
Add signage at rest areas about human trafficking and how to report within the jurisdiction. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign.



Conduct a poster campaign using TAT's free, [victim-centered posters](#). You can also post these in your agency and office bathrooms. Your agency can collaborate with TAT to co-brand the posters as part of the campaign. Posters are available in English, Spanish and French-Canadian. To order posters, contact info@tatnonprofit.org.



Create additional awareness through a pamphlet passed out to the commercial vehicle industry. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign.



Create and distribute a visor card that features information about TAT and the crime of human trafficking on one side; your agency can use the other side for other driver-related information. Visor cards can be co-branded with your agency. Please note that your agency would be responsible for printing any co-branded visor cards. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign. To request visor card design ideas, contact agencies@tatnonprofit.org.

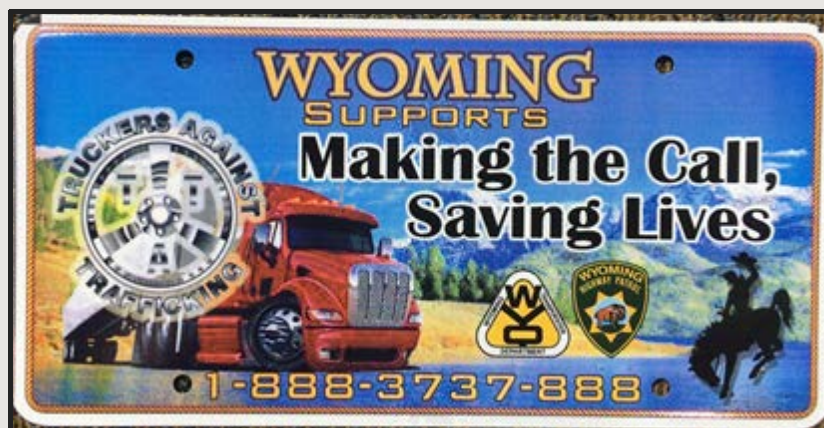


Sample visor card front with TAT branding

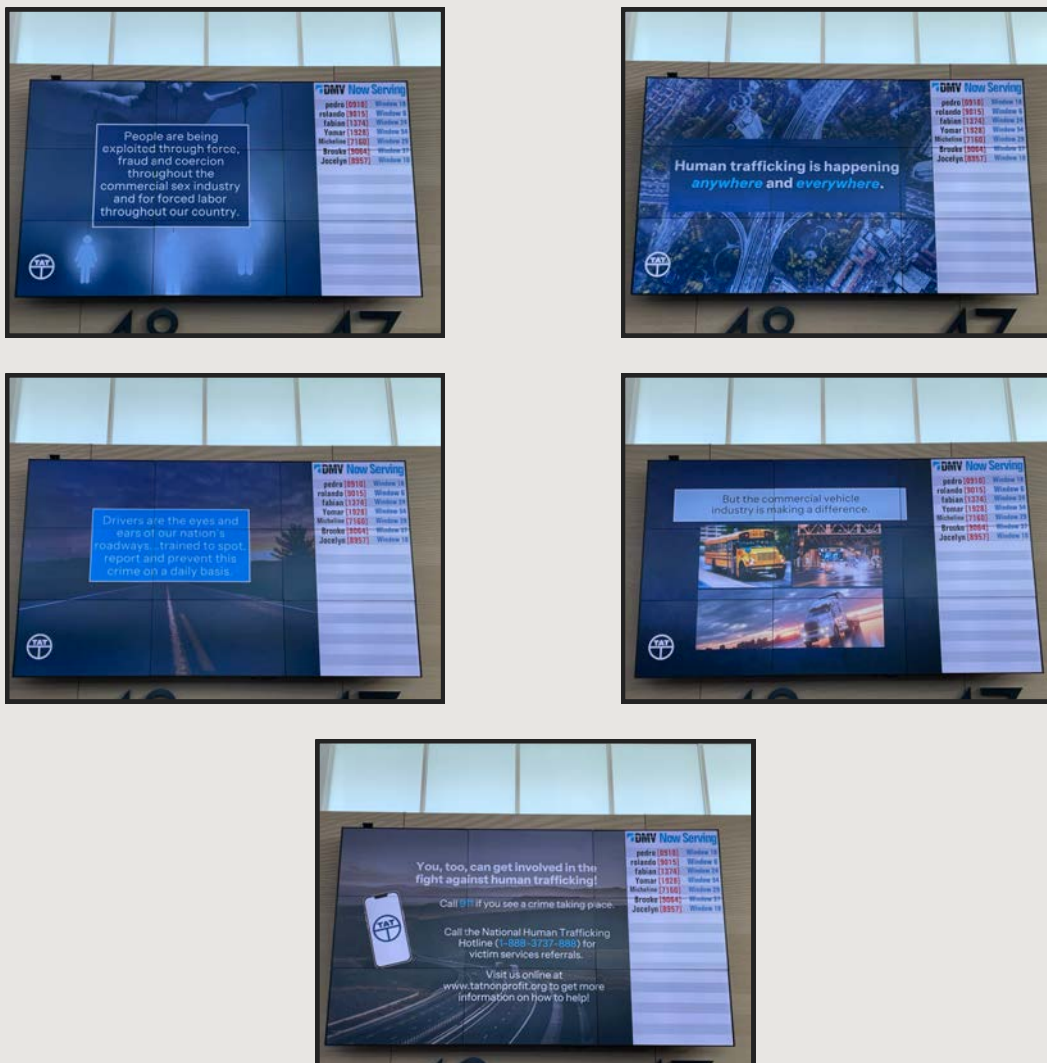


Sample visor card back with state agency and TAT co-branding

Create eye-catching vanity plates that raise awareness about human trafficking for display at truck stops, POEs, weigh stations and trucking companies.



Display human trafficking awareness slides on screens at weigh stations, DMVs or other agencies. Customizable slides are available through TAT (commercial drivers, youth, general public, rideshare, etc). If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign. To request slides, contact agencies@tatnonprofit.org.



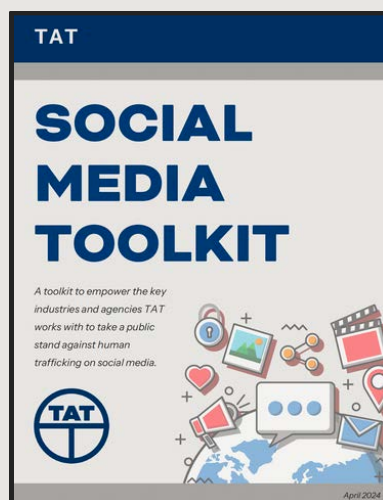
Use 30-60 second audio clips to play for callers who are placed on hold. To request audio files, contact agencies@tatnonprofit.org.



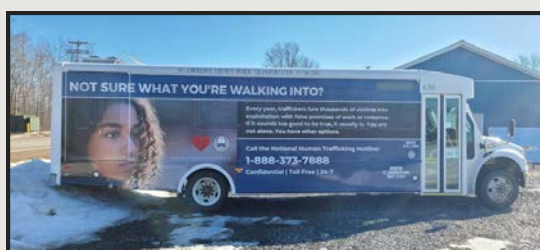
Use MCSAP money to purchase message boards. Messages about sex and labor trafficking can be programmed onto these boards and can be displayed on highways and at Points of Entry, weigh stations, etc. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign.



Use your agency's social media channels to conduct a Human Trafficking Awareness Campaign and to promote TAT's free training. TAT's social media guide with graphics and suggested posts/tweets is available. Contact info@tatnonprofit.org to request a copy.



When you have partnerships with public transit, consider an awareness campaign using our [TAT Transit materials](#) with both external and internal wraps of buses. Contact Lexi Higgins at lhiggins@tatnonprofit.org to request approval to co-brand a bus with TAT.



Wrap an agency vehicle with human trafficking awareness information. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign.



CONDUCT OUTREACH

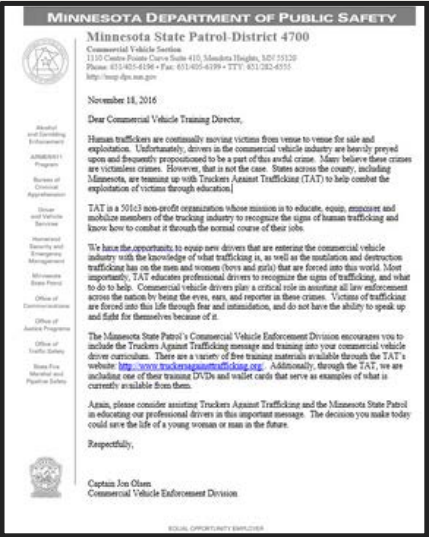
Establish and cultivate relationships with members of the transportation industry (e.g., over-the-road drivers, local truck drivers, rideshare drivers, delivery drivers, final mile drivers, movers and in-home delivery, public transit, motorcoach, school transportation, energy industry, etc.). Share information about TAT's [free industry-specific training](#) and distribute TAT's [free materials](#). To order materials, contact info@tatnonprofit.org.



In observance of National Human Trafficking Prevention Month, dedicate a week to saturating the commercial vehicle industry in your state with [TAT materials](#) and conducting human trafficking presentations to carriers and/or truck stop outreach. This can be done in conjunction with the [Commercial Vehicle Safety Alliance's \(CVSA\) Human Trafficking Awareness Initiative \(HTAI\)](#).



Write a letter to all commercial driving schools in your state or province encouraging them to incorporate a component on human trafficking. Include TAT Motorcoach, TAT Trucking, TAT Transit and TAT School Transportation [training materials](#) with it. To order materials, contact info@tatnonprofit.org. To see sample language of a letter, see Appendix A at the end of this document.



CONSULTATION

If your agency is applying for a grant (e.g., [FMCSA high priority grants](#), [USDOT Combating Human Trafficking in Transportation Impact Award](#), state grants, etc) for human trafficking awareness or prevention efforts, contact TAT at agencies@tatnonprofit.org to explore how we can serve as consultants.

EDUCATION AND COLLABORATION

Co-host a Coalition Build with TAT to bring together members of the public and private sectors in your community to discuss how to combat human trafficking locally. To learn more about co-hosting a Coalition Build, contact Sara Sefried at ssefried@tatnonprofit.org.



Host TAT to conduct in-person or virtual training for your employees or industry stakeholders. To inquire about hosting a training, contact info@tatnonprofit.org.




Host the [Freedom Drivers Project](#), TAT's educational mobile exhibit, to share information about human trafficking with your local community. To inquire about the availability of the Freedom Drivers Project, contact info@tatnonprofit.org.



EMBED MESSAGING IN AGENCY DOCUMENTS

Add a banner with TAT messaging onto inspection reports for commercial vehicles. Not only does the driver have access to this information, but the safety director and others at the company will as well. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign. Sample banners can be found in Appendix B at the end of this document.

Make the Call. Save Lives.



1-888-373-888 (US)
1-800-222-TIPS (Canada)
Text INFO or HELP to BeFree (233733)
www.truckersagainstrafficking.org

Human trafficking is modern-day slavery. Traffickers use force, fraud and coercion to control their victims. Any minor engaged in commercial sex is a victim of human trafficking. Trafficking can occur in many locations, including truck stops, restaurants, rest areas, brothels, strip clubs, hotels, homes, etc. Truckers are the eyes and ears of our nation's highways. If you see a minor working in any of these areas or suspect that a person selling sex is under someone else's control in order to make money, call the National Hotline and report your tip:

1-888-373-888 (US) **1-800-222-TIPS (Canada)**
Text INFO or HELP to BeFree (233733)

or law enforcement to open an investigation on your tip, they need actionable information. *Specific tips helpful when reporting to the time would include:

Descriptions of cars (make, model, color, license plate number, etc.) and people (height, weight, hair color, eye color, age, etc.) Take a picture if you can.

Specific times and dates (When did you see the event in question take place? What day was it?)

Acknowledge and locations where suspicious activity took place.

Make the Call. Save Lives.

Questions to Ask:

- Do you keep your own money? If not, who does?
- Do your parents/billing relatives know where you are? If not, why not?
- When was the last time you saw your family?
- Are you physically or sexually abused? Are you or your family threatened? What is the nature of the threat?

Trafficking Red Flags to Look for:

- Lack of knowledge of their community or whereabouts
- Restricted or controlled communication-not allowed to speak for self
- CB chatter about "commercial company" or flashing lights signaling "bayer" location
- Not in control of own identification documents (ID/passport)
- Any acknowledgement that she/he has a pimp and is making a quota
- Signs of branding or tattooing of trafficker's name (often on the neck)

National Hotline: 1-888-373-888 (Multi-Lingual)
1-800-222-TIPS (Canada)

Report by Email: rhinfo@PolarisProject.org
Text INFO or HELP to BeFree (233733)


Warning: Please do not approach traffickers. Call the hotline, and if instructed, the local police (911). Allow law enforcement to deal with traffickers and rescue victims. Approaching traffickers is not only dangerous for you and their victims but could lead to problems in the eventual prosecution of traffickers. Also, if at a truck stop/rest area, please notify the manager on duty of the suspicious activity; she/he needs to be aware of what is taking place on the lot and assist in ending it.

If you have seen the TAT Training DVD and reviewed this information, please register as TAT Trained at <http://tatrak.michigan.gov>


TRUCKERS AGAINST TRAFFICKING

If you suspect human trafficking please contact 911 and call the national human trafficking hotline at 1-888-373-888. Make the call, save lives!

Go to <https://truckersagainstrafficking.org/> to learn more.



MAKE THE CALL. SAVE LIVES
1-888-373-888 TOLL FREE NATION WIDE
TEXT 233733 (BE FREE)



Make a difference in your community. Start an exciting, rewarding, and challenging career with the Michigan State Police at WWW.Michigan.Gov/MSPjobs

Report Prepared By: ID/Barcode #:

Copy Received By:

Add verbiage as a recommendation on all safety audits and carrier compliance investigations. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign. Example below:

- *“As a motor carrier, you and your drivers are invaluable in the fight against human trafficking. Trafficking is an illegal form of modern-day slavery and involves the use of force, fraud or coercion to compel victims to perform labor or commercial sex acts for the trafficker. Victims often do not come forward out of fear of revenge, language barriers or fear of law enforcement. These crimes have been reported throughout the country, and the number of victims in the United States alone is estimated in the hundreds of thousands. The trucking industry is in a unique position to make a difference by being vigilant in watching for human trafficking activities at rest stops, restaurants and along our nation's highways. Please consider training your drivers in what to look for and encourage them to join the thousands of truckers nationwide who are helping put an end to these terrible crimes. Information and training materials are available free of charge by visiting www.tatnonprofit.org. If you suspect human trafficking, please call 911 or the National Human Trafficking Hotline at 1-888-373-7888. Make the Call, Save Lives.”*

Companies and government agencies that provide paper logs to their drivers can use one with TAT's wallet card information. If co-branding with TAT or using TAT's logo or name, please contact TAT prior to creating/publishing your campaign. To see sample language, visit Appendix C at the end of this document.

Truckers Against Trafficking (TAT) is a 501(c)(3) that exists to educate, equip empower and mobilize members of the trucking, bus and energy industries to combat human trafficking.

Driver's Daily Log

PRESCRIBED BY FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION • U.S. DEPARTMENT OF TRANSPORTATION
OFFICIAL - Deluxe Duplicate Copy

MONTH: _____ YEAR: _____

DRIVER: _____ CARRIER: _____

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Printed in the United States

Maine Motor Transport Association

TRUCKERS AGAINST TRAFFICKING

Make the Call, Save Lives.

1-888-373-7888 (US)
1-877-900-6010 (Canada)
01-800-633-4961 (Mexico)
TAT INFO or HELP to Safety (223723)
www.truckersagainstrafficking.org

Download the TAT app!

Scanned with ME

Operated by Pelaris, the US National Human Trafficking Hotline makes human trafficking safer nationwide. Scan & you call 911 or local law enforcement, please also report the incident to the hotline.

Warning: Please do not approach traffickers. Allow law enforcement to deal with traffickers and recover victims. Approaching traffickers is not only dangerous for you and their victims but could lead to problems in the eventual prosecution of traffickers. When calling law enforcement: In order to open an investigation on your tip, they need "actionable information." This would include:

- Descriptions of cars or trucks (make, model, color, license plate, truck and/or USDOT number, etc.) and people (height, weight, hair color, eye color, age, etc.) Take a picture if you can.
- Specific times and dates (When did you see the event in question take place? What day was it?)
- Addresses and locations where suspicious activity took place
- When you contact law enforcement, tell them you suspect human trafficking, not prostitution.

Note: In the US, there is now a lifetime ban on a CDL for any individual who uses their CMV to commit a felony involving a severe form of human trafficking. All 50 states & DC have a law criminalizing sex trafficking. Some states punish sex traffickers the same as sex traffickers, and most states have a hope applicable trafficking law that prohibits a mistake-of-age defense in prosecutions for buying a commercial sex act with any minor.

Human trafficking is modern-day slavery. Traffickers use force, fraud and coercion to control their victims. A minor being sold for sex is a victim of human trafficking, as is any adult under prior control. While the initial purchase of victims may occur online, the real-time sale of victims can happen in many locations, including truck stops, restaurants, rest areas, hotels/motels, strip clubs, private homes, etc.

Truckers are the eyes and the ears of our nation's highways. If you suspect someone could be a victim of human trafficking:

If you're seeing a crime in progress, (See below for details to take note of when calling 911 or local law enforcement)

1 Call the police

to ascertain if you're witnessing human trafficking, to access services, make a report, or share incidents that have been reported to law enforcement.

2 Call the hotline

based on your comfort level.

3 Provide support

A. Tell management of location what you've seen.
B. Ask the victim if you can help and assess how.

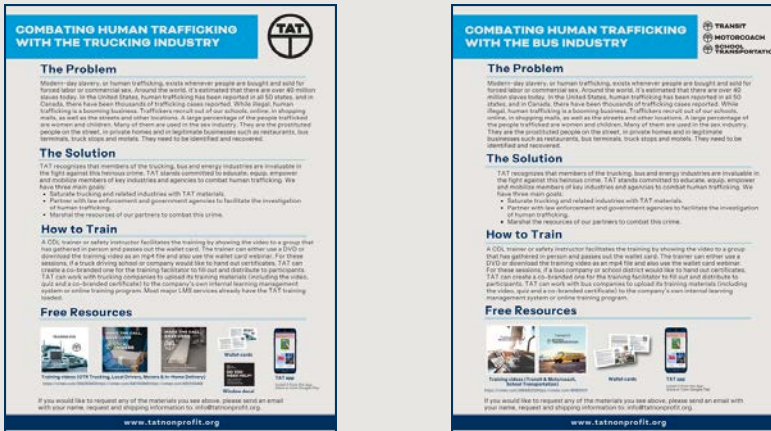
Questions to Ask:

- Do you know anyone who is in a situation they don't want to be in?
- Do you know someone who needs support ending a bad situation?
- Do your parents/relatives know where you are? If not, why not?
- When was the last time you saw your family?
- Is anyone hurting you or someone you know?
- Can you come and go as you please?

Trafficking Red Flags to Look For:

- Lack of knowledge of their whereabouts, not in control of their movement
- Restricted or controlled communication: not allowed to speak for self, being watched or followed
- Any mention of making a quota or having a pimp/slavery
- Signs of branding or tattooing of trafficker's name (often on the neck)
- A van, RV or vehicle with multiple women in it mainly make up and/or display women off and posing them on 24/7

For safety audits and new entrant registry done digitally (desk audits), add TAT one-pagers to your packets. To request a one- pager, contact agencies@tatnonprofit.org.



Include TAT Wallet Cards within the mailing of International Fuel Tax Agreement (IFTA) Credentials. When carriers order a replacement IFTA license or IFTA decals, include a TAT wallet card with those items. To order wallet cards, contact info@tatnonprofit.org.



Use AAMVA approved one-page inserts and ads for commercial drivers (truck and bus), rideshare, youth and the general public in your drivers manuals that feature information about TAT and human trafficking. Contact TAT at agencies@tatnonprofit.org to request these documents.



Train employees on this crime. For a full list of TAT's free training, visit **Page 11**.



POLICY

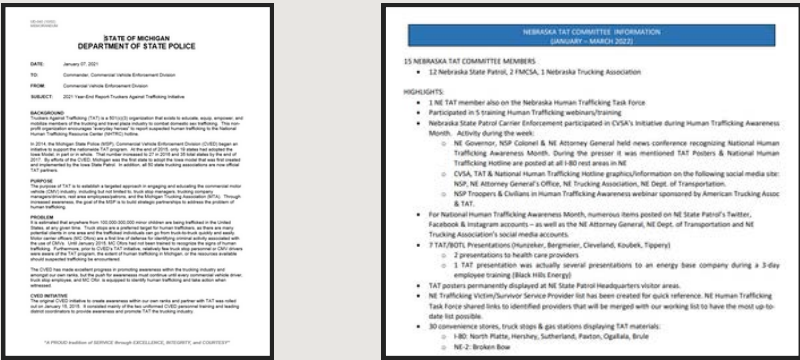
Adopt an [Anti-Human Trafficking-in-Persons Policy](#) with a demand-reduction focus. Sample language available upon request. Contact info@tatnonprofit.org to learn more.



Create a policy and internal reporting protocol for suspected human trafficking cases. Example below:

- *“For those employees that have direct contact with customers, [Agency Name] has designated “[Insert special code or error message]” as the “code word” for an employee to alert management that there may be a victim of human trafficking present. This allows for the manager to evaluate the situation while the employee calls 911. Employees never know when they may encounter a victim of human trafficking. It is vital that policies and procedures are implemented and that all employees are trained prior to a potential trafficking incident, so responses are prompt and effective.”*

Create quarterly or annual reports to document your agency’s anti-trafficking efforts. This document can help show your community health/outreach efforts, as well as show efficacy of your efforts, which can justify funding for your program (e.g., increased human trafficking calls due to awareness). See sample language in Appendix D at the end of this document.



STATEWIDE CAMPAIGN

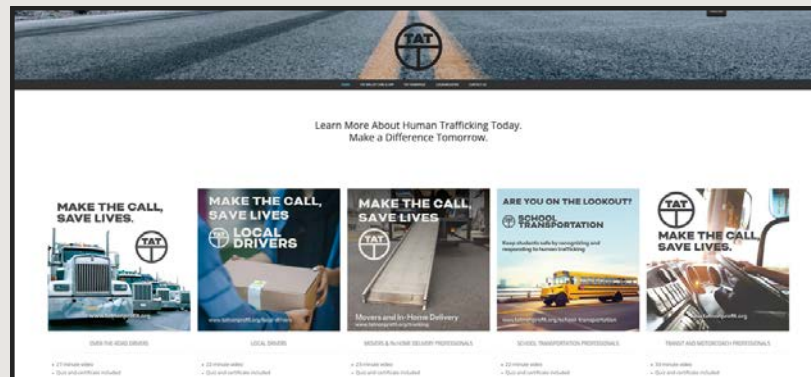
Leverage your networks and resources to increase awareness of human trafficking as part of a state- or province-wide initiative. If co-branding with TAT or using TAT’s logo or name, please contact TAT prior to creating/publishing your campaign. To learn more, visit [TAT’s Government Agency Training Library](#).



TRAINING AND SECTOR-SPECIFIC ENGAGEMENT

TAT offers myriad industry- and agency-specific training and unique opportunities to combat human trafficking depending on your sphere of influence:

- Industry
 - Train all of your employees using TAT's [free niche-specific training](#). TAT has training available for:
 - Over-the-Road drivers
 - Local drivers (e.g., rideshare, final mile drivers, delivery drivers, etc.)
 - Movers and In-Home Delivery professionals
 - School Transportation professionals
 - Transit and Motorcoach professionals



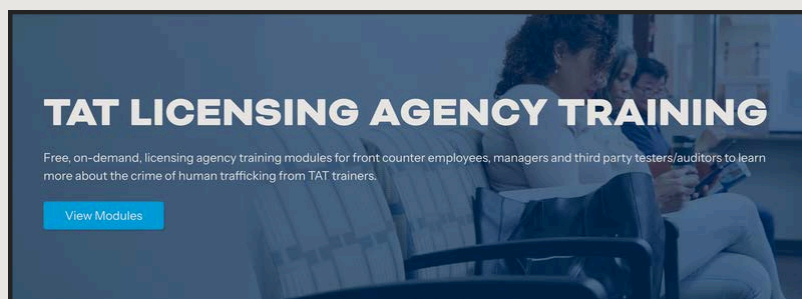
- Distribute TAT's free materials, such as wallet cards, window decals and brochures. To order materials, contact info@tatnonprofit.org. Materials are available for specific sectors including:
 - [Trucking](#)
 - [Local Drivers](#)
 - [Truck Stops](#)
 - [Dealerships](#)
 - [Shipping & Logistics](#)
 - [Energy](#)
 - [Motorcoach](#)
 - [Transit](#)
 - [School Transportation](#)



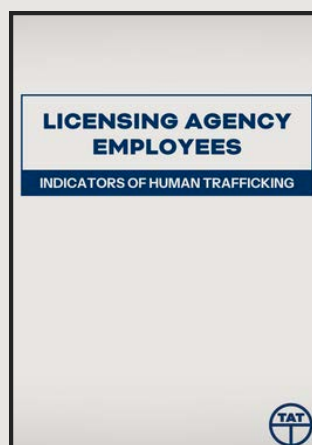
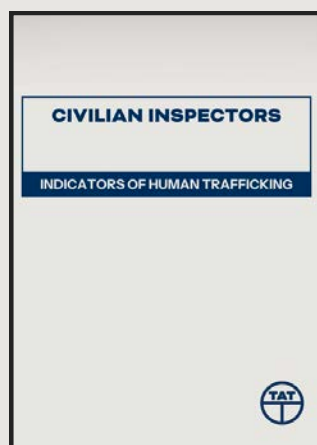
- Share success stories about your personnel identifying a victim of human trafficking with TAT. Industry professionals who have intervened on behalf of a victim of human trafficking may be eligible for TAT's Harriet Tubman Award. To share your story, contact info@tatnonprofit.org.



- Front Counter Workers and Third Party Testers/Auditors
 - Train all front counter workers and third party testers/auditors on how to recognize indicators of human trafficking using TAT's free online training specifically created for employees at licensing agencies and testing sites. Contact agencies@tatnonprofit.org to request the training.



- Create and institute policies and procedures for employees to report suspected human trafficking cases. Refer to TAT's Guidance Protocols for ideas on Best Practices to implement. To request the Guidance Protocols, contact agencies@tatnonprofit.org.



- Share success stories about your personnel identifying a victim of human trafficking with TAT. Contact us at agencies@tatnonprofit.org.



- Law Enforcement

- Incorporate TAT's free online law enforcement module training into your law enforcement academy or agency. To request the law enforcement training modules, contact le@tatnonprofit.org.



- In-person law enforcement trainings available upon request for audiences of 150+ law enforcement officers. To request in-person training, please contact us at le@tatnonprofit.org.



- Create a challenge coin with the TAT logo.



- Host a Citizen Academy where law enforcement partners with their state or provincial trucking association bring in industry partners to give them a “behind the curtain” look at your law enforcement agency. Dedicate a block of education to TAT and trafficking awareness. Give attendees a packet of materials for the day, including TAT awareness materials.



- Track suspected human trafficking and human trafficking cases on inspection and police reports.



- Share success stories about your personnel identifying a victim of human trafficking with TAT. To share your stories, contact TAT at le@tatnonprofit.org.



APPENDIX A: SAMPLE LETTER TO COMMERCIAL DRIVING SCHOOLS

MINNESOTA DEPARTMENT OF PUBLIC SAFETY



Minnesota State Patrol-District 4700

Commercial Vehicle Section

1110 Centre Pointe Curve Suite 410, Mendota Heights, MN 55120

Phone: 651/405-6196 • Fax: 651/405-6199 • TTY: 651/282-6555

<http://msp.dps.mn.gov>

November 18, 2016

Dear Commercial Vehicle Training Director,

Human traffickers are continually moving victims from venue to venue for sale and exploitation. Unfortunately, drivers in the commercial vehicle industry are heavily preyed upon and frequently propositioned to be a part of this awful crime. Many believe these crimes are victimless crimes. However, that is not the case. States across the country, including Minnesota, are teaming up with Truckers Against Trafficking (TAT) to help combat the exploitation of victims through education.

TAT is a 501c3 non-profit organization whose mission is to educate, equip, empower and mobilize members of the trucking industry to recognize the signs of human trafficking and know how to combat it through the normal course of their jobs.

We have the opportunity to equip new drivers that are entering the commercial vehicle industry with the knowledge of what trafficking is, as well as the mutilation and destruction trafficking has on the men and women (boys and girls) that are forced into this world. Most importantly, TAT educates professional drivers to recognize the signs of trafficking, and what to do to help. Commercial vehicle drivers play a critical role in assisting all law enforcement across the nation by being the eyes, ears, and reporter in these crimes. Victims of trafficking are forced into this life through fear and intimidation, and do not have the ability to speak up and fight for themselves because of it.

The Minnesota State Patrol's Commercial Vehicle Enforcement Division encourages you to include the Truckers Against Trafficking message and training into your commercial vehicle driver curriculum. There are a variety of free training materials available through the TAT's website: <http://www.truckersagainstafficking.org/>. Additionally, through the TAT, we are including one of their training DVDs and wallet cards that serve as examples of what is currently available from them.

Again, please consider assisting Truckers Against Trafficking and the Minnesota State Patrol in educating our professional drivers in this important message. The decision you make today could save the life of a young woman or man in the future.

Respectfully,

Captain Jon Olsen
Commercial Vehicle Enforcement Division

Alcohol
and Gambling
Enforcement

ARMER/911
Program

Bureau of
Criminal
Apprehension

Driver
and Vehicle
Services

Homeland
Security and
Emergency
Management

Minnesota
State Patrol

Office of
Communications

Office of
Justice Programs

Office of
Traffic Safety

State Fire
Marshal and
Pipeline Safety



EQUAL OPPORTUNITY EMPLOYER

APPENDIX B: SAMPLE BANNER WITH TAT MESSAGING ONTO INSPECTION REPORTS FOR COMMERCIAL VEHICLES

Make the Call, Save Lives.



1-888-3737-888 (US)
1-800-222-TIPS (Canada)
Text INFO or HELP to BeFree (233733)
www.truckersagainstrafficking.org

Human trafficking is modern-day slavery. Traffickers use force, fraud and coercion to control their victims. Any minor engaged in commercial sex is a victim of human trafficking. Trafficking can occur in many locations, including truck stops, restaurants, rest areas, brothels, strip clubs, private homes, etc. Truckers are the eyes and the ears of our nation's highways. If you see a minor working any of those areas or suspect that the person selling sex is under someone else's control in order to make a quota, call the National Hotline and report your tip:

1-888-3737-888 (US) 1-800-222-TIPS (Canada)
Text INFO or HELP to BeFree (233733)

For law enforcement to open an investigation on your tip, they need actionable information. Specific tips helpful when reporting to the hotline would include:

Descriptions of cars (make, model, color, license plate number, etc.) and people (height, weight, hair color, eye color, age, etc.) Take a picture if you can.

Specific times and dates (When did you see the event in question take place? What day was it?)

Addresses and locations where suspicious activity took place.

Make the Call, Save Lives.

Questions to Ask:

Do you keep your own money? If not, who does?
Do your parents/siblings/relatives know where you are? If not, why not?
When was the last time you saw your family?
Are you physically or sexually abused? Are you or your family threatened? What is the nature of the threats?

Trafficking Red Flags to Look for:

- Lack of knowledge of their community or whereabouts
- Restricted or controlled communication-not allowed to speak for self
- CB chatter about "commercial company" or flashing lights signaling "buyer" location
- Not in control of own identification documents (ID/passport)
- Any acknowledgement that she/he has a pimp and is making a quota
- Signs of branding or tattooing of trafficker's name (often on the neck)

National Hotline: 1-888-3737-888 (Multi-Lingual)
1-800-222-TIPS (Canada)
Text INFO or HELP to BeFree (233733)

Report by Email: nhtc@PolarisProject.org

Warning: Please do not approach traffickers. Call the hotline, and if instructed, the local police (911). Allow law enforcement to deal with traffickers and rescue victims. Approaching traffickers is not only dangerous for you and their victims but could lead to problems in the eventual prosecution of traffickers. Also, if at a truck stop/travel plaza, please notify the manager-on-duty of the suspicious activity; she/he needs to be aware of what is taking place on the lot and assist in ending it.

If you have seen the TAT Training DVD and reviewed this information, please register as TAT Trained at <http://tat8.nodejitsu.com>

TRUCKERS AGAINST TRAFFICKING

If you suspect human trafficking please contact 911 and call the national human trafficking hotline at 1-888-373-7888. Make the call, save lives!

Go to <https://truckersagainstrafficking.org/> to learn more.



MAKE THE CALL, SAVE LIVES
1-888-373-7888 TOLL FREE NATION WIDE
TEXT 233733 (BE FREE)




Make a difference in your community. Start an exciting, rewarding, and challenging career with the Michigan State Police at WWW.Michigan.Gov/MSPjobs

Report Prepared By: ID/Badge #:

Copy Received By:

APPENDIX C: SAMPLE LANGUAGE ON PAPER LOGS




Truckers Against Trafficking (TAT) is a 501(c)3 that exists to educate, equip empower and mobilize members of the trucking, bus and energy industries to combat human trafficking.

Driver's Daily Log

PRESCRIBED BY FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION * U.S. DEPARTMENT OF TRANSPORTATION

OFFICIAL - Deluxe Duplicate Copy




MONTH: _____


YEAR: _____

DRIVER: _____


CARRIER: _____



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Printed in the United States




Maine Motor Transport Association



Make the Call,
Save Lives.

1-888-3737-888 (US)
1-833-900-1010 (Canada)
01800-5533-000 (Mexico)
Text INFO or HELP to BeFree (233733)
www.truckersagainstrafficking.org



SCAN
ME

Download
the TAT app!

Operated by Polaris, the US National Human Trafficking Hotline tracks human trafficking data nationwide. Even if you call 911 or local law enforcement, please also report the incident to the hotline.

Warning: Please do not approach traffickers. Allow law enforcement to deal with traffickers and recover victims. Approaching traffickers is not only dangerous for you and their victims but could lead to problems in the eventual prosecution of traffickers.

When calling law enforcement: In order to open an investigation on your tip, they need "actionable information." This would include:

- Descriptions of cars or trucks (make, model, color, license plate, truck and/or USDOT number, etc.) and people (height, weights, hair color, eye color, age, etc.) Take a picture if you can.
- Specific times and dates (When did you see the event in question take place? What day was it?)
- Addresses and locations where suspicious activity took place
- When you contact law enforcement, **tell them you suspect human trafficking, not prostitution.**

Note: In the US, there is now a lifetime ban on a CDL for any individual who uses their CMV to commit a felony involving a severe form of human trafficking. All 50 states & DC have a law criminalizing sex trafficking. Some states punish sex purchasers the same as sex traffickers, and most states have a buyer-applicable trafficking law that prohibits a mistake-of-age defense in prosecutions for buying a commercial sex act with a minor.

Human trafficking is modern-day slavery. Traffickers use force, fraud and coercion to control their victims. A minor being sold for sex is a victim of human trafficking, as is any adult under pimp control. While the initial purchase of victims may occur online, the real-time sale of victims can happen in many locations, including truck stops, restaurants, rest areas, hotels/motels, strip clubs, private homes, etc.

Truckers are the eyes and the ears of our nation's highways. If you suspect someone could be a victim of human trafficking:

1 Call 911 If you're seeing a crime in progress. (See below for details to take note of when calling 911 or local law enforcement.)

2 Call the hotline to ascertain if you're witnessing human trafficking, to access services, make a report, or share incidents that have been reported to law enforcement.

based on your comfort level:
A. Tell management at location what you've seen.
B. Ask the victim if you can help and assess how.

3 Provide support

Questions to Ask:

- Do you know anyone who is in a situation they don't want to be in?
- Do you know someone who needs support exiting a bad situation?
- Do your parents/siblings/relatives know where you are? If not, why not?
- When was the last time you saw your family?
- Is anyone hurting you or someone you know?
- Can you come and go as you please?

Trafficking Red Flags to Look For:

- Lack of knowledge of their whereabouts; not in control of ID/passport
- Restricted or controlled communication; not allowed to speak for self; being watched or followed
- Any mention of making a quota or having a pimp/daddy
- Signs of branding or tattooing of trafficker's name (often on the neck)
- A van, RV or vehicle with multiple women in a mainly male area and/or dropping women off and picking them up 15-20

APPENDIX D: SAMPLE LANGUAGE ON QUARTERLY AND ANNUAL REPORTS

UD-040 (10/02)
MEMORANDUM

**STATE OF MICHIGAN
DEPARTMENT OF STATE POLICE**

DATE: January 07, 2021

TO: Commander, Commercial Vehicle Enforcement Division

FROM: Commercial Vehicle Enforcement Division

SUBJECT: 2021 Year-End Report-Truckers Against Trafficking Initiative

BACKGROUND
Truckers Against Trafficking (TAT) is a 501(c)(3) organization that exists to educate, equip, empower, and mobilize members of the trucking and travel plaza industry to combat domestic sex trafficking. This non-profit organization encourages "everyday heroes" to report suspected human trafficking to the National Human Trafficking Resource Center (NHTRC) hotline.

In 2014, the Michigan State Police (MSP), Commercial Vehicle Enforcement Division (CVED) began an initiative to support the nationwide TAT program. At the end of 2015, only 19 states had adopted the Iowa Model, in part or in whole. That number increased to 27 in 2016 and 35 total states by the end of 2017. By efforts of the CVED, Michigan was the first state to adopt the Iowa model that was first created and implemented by the Iowa State Patrol. In addition, all 50 state trucking associations are now official TAT partners.

PURPOSE
The purpose of TAT is to establish a targeted approach in engaging and educating the commercial motor vehicle (CMV) industry, including but not limited to, truck stop managers, trucking company managers/drivers, rest area employees/patrons, and the Michigan Trucking Association (MTA). Through increased awareness, the goal of the MSP is to build strategic partnerships to address the problem of human trafficking.

PROBLEM
It is estimated that anywhere from 100,000-300,000 minor children are being trafficked in the United States, at any given time. Truck stops are a preferred target for human traffickers, as there are many potential clients in one area and the trafficked individuals can go from truck-to-truck quickly and easily. Motor carrier officers (MC Ofcs) are a first line of defense for identifying criminal activity associated with the use of CMVs. Until January 2015, MC Ofcs had not been trained to recognize the signs of human trafficking. Furthermore, prior to CVED's TAT initiative, relatively few truck stop personnel or CMV drivers were aware of the TAT program, the extent of human trafficking in Michigan, or the resources available should suspected trafficking be encountered.

The CVED has made excellent progress in promoting awareness within the trucking industry and amongst our own ranks, but the push for awareness must continue until every commercial vehicle driver, truck stop employee, and MC Ofc. is equipped to identify human trafficking and take action when witnessed.

CVED INITIATIVE
The original CVED initiative to create awareness within our own ranks and partner with TAT was rolled out on January 15, 2015. It consisted mainly of the two uniformed CVED personnel training and leading district coordinators to provide awareness and promote TAT the trucking industry.

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**NEBRASKA TAT COMMITTEE INFORMATION
(JANUARY – MARCH 2022)**

15 NEBRASKA TAT COMMITTEE MEMBERS

- 12 Nebraska State Patrol, 2 FMCSA, 1 Nebraska Trucking Association

HIGHLIGHTS:

- 1 NE TAT member also on the Nebraska Human Trafficking Task Force
- Participated in 5 training Human Trafficking webinars/training
- Nebraska State Patrol Carrier Enforcement participated in CVSA's Initiative during Human Trafficking Awareness Month. Activity during the week:
 - NE Governor, NSP Colonel & NE Attorney General held news conference recognizing National Human Trafficking Awareness Month. During the presser it was mentioned TAT Posters & National Human Trafficking Hotline are posted at all I-80 rest areas in NE
 - CVSA, TAT & National Human Trafficking Hotline graphics/information on the following social media site: NSP, NE Attorney General's Office, NE Trucking Association, NE Dept. of Transportation.
 - NSP Troopers & Civilians in Human Trafficking Awareness webinar sponsored by American Trucking Assoc & TAT.
- For National Human Trafficking Awareness Month, numerous items posted on NE State Patrol's Twitter, Facebook & Instagram accounts – as well as the NE Attorney General, NE Dept. of Transportation and NE Trucking Association's social media accounts.
- 7 TAT/BOTL Presentations (Hunzeker, Bergmeier, Cleveland, Koubek, Tippet)
 - 2 presentations to health care providers
 - 1 TAT presentation was actually several presentations to an energy base company during a 3-day employee training (Black Hills Energy)
- TAT posters permanently displayed at NE State Patrol Headquarters visitor areas.
- NE Trafficking Victim/Survivor Service Provider list has been created for quick reference. NE Human Trafficking Task Force shared links to identified providers that will be merged with our working list to have the most up-to-date list possible.
- 30 convenience stores, truck stops & gas stations displaying TAT materials:
 - I-80: North Platte, Hershey, Sutherland, Paxton, Ogallala, Brule
 - NE-2: Broken Bow