



COALITION BUILD IMPACT REPORT



BEMIDJI, MINNESOTA - JUNE 29, 2021



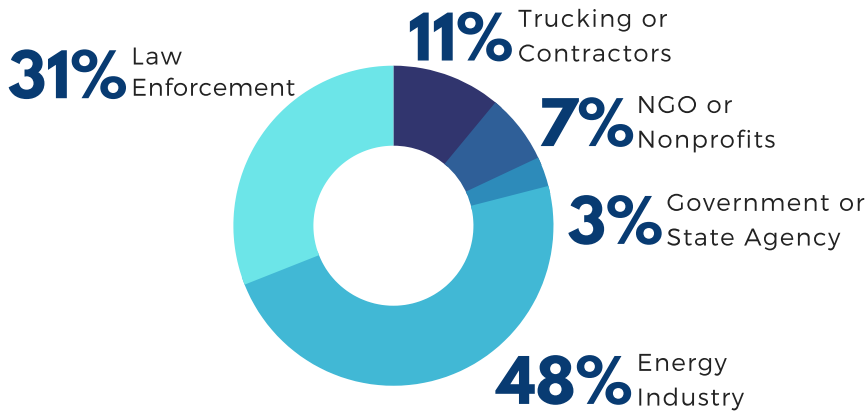
It was a good balance of having us understand what human trafficking is and how we and our organizations can be a part of the solution. I didn't know we had a regional task force across our reservations. It was nice to have industry, law enforcement and trainers coming together in the same room.

- Lake Superior Consulting



Recognizing the impact the energy industry can have on communities where they operate and the reality that traffickers will look for opportunities to make money and exploit victims, it is imperative that the energy and related industries be trained on human trafficking, the red flag indicators to be looking for, and how to effectively and immediately report it to law enforcement. Due to the influx of workers coming to northern Minnesota, TAT teamed up with the Minnesota Bureau of Criminal Apprehension and Precision Pipeline, LLC to bring together key industry stakeholders in the pipeline, energy and trucking industries along with local, tribal and state law enforcement. At the Coalition Build, TAT provided targeted action steps for all attendees, as well as free training materials for industry members and law enforcement, to use within their companies and agencies. Ultimately, TAT Coalition Builds seek to aid in the recovery of victims by closing down loopholes to traffickers who not only exploit victims, but also legitimate businesses. By coming alongside industry, and simultaneously training the law enforcement who will be the first ones arriving on the scene, TAT has seen a much more coordinated approach in combating this crime at a local and state level.

ATTENDEES



"We need to continue to get the message out. [Anti-]trafficking training is new to me and I've only heard about it for about a year now. It will take time to build the culture shift at the pipeline."

- Precision Pipeline employee

"Good presentation! It was an eye-opener."

- Becker County Sheriff's Office



SEEING RESULTS

"This partnership between truckers and law enforcement works! Truckers who reported suspected trafficking incidents following a recent Minnesota Coalition Build provided information that directly led to the rescue of a trafficking victim. This is a crime of opportunity and victimization. If we work together to eliminate the opportunity, we can reduce the victimization of these women, men and children."

-Bobbi jo Pazdernik| Special Agent, Predatory Crimes Section, MN Human Trafficking Investigators Task Force (MNHITF), Bureau of Criminal Apprehension

IMPACT BY NUMBERS

- 88% of respondents said they know what next steps to take in order to combat human trafficking.
- 100% of respondents said presenters were knowledgeable and approachable.
- 98% of respondents said hearing the survivor speak was powerful.
- 98% of respondents said they would recommend attending a briefing like this to others in their field.



ADDITIONAL OUTCOMES

- Sixty-five Precision Pipeline, LLC employees toured the Empower Freedom exhibit at the home office on July 1, 2021.
- Precision Pipeline, LLC employee is furthering the Busing on the Lookout (BOTL) in Eau Claire and Chippewa Valley.
- Lake Superior Consulting will be training 300 employees across the US that are both field and office-based with TAT's Empower Freedom video.
- Toolbox Talks were created with input from industry partners at Precision Pipeline, LLC, Enbridge and Paramount Planning. These field level talks are already being presented to pipeline workers and contractors at the job sites. These expanded Toolbox Talks were specifically requested by attendees of the Coalition Build and created by combining industry insight with TAT's knowledge of human trafficking.
- Enbridge is considering hosting TAT for a "Train the Trainer" and is considering using the Empower Freedom training to retrain their employees.
- The International Union of Operating Engineers included the Empower Freedom training trailer and industry engagement slides in their Steward Training, and have made this a continuous component of their training.
- Northern Clearing became a Silver Level sponsor of TAT and is working on rolling out the Empower Freedom training with employees.
- Utilities Conservation Company showed the Empower Freedom training video to employees and handed out TAT wallet cards.
- Precision Pipeline, LLC Human Resources Manager shares human trafficking awareness program updates at MasTec Human Resources meetings.
- Casey Industrial, a MasTec Company, plans to launch a human trafficking and training program.

LOOKING AHEAD

- There is interest from law enforcement and industry attendees for three more Coalition Builds to be planned with a distinct focus on the following areas and industry intersections:
 - Duluth/ Superior – focus on the Twin Ports
 - Northern Wisconsin – spreading awareness
 - Northern Minnesota – casino and bus focus

